

# MARC GRAU-GRAU

HARVARD KENNEDY SCHOOL  
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## ACADEMIC POSITIONS

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### Harvard University

Research Fellow, 2016-Today. *Women and Public Policy Program, Harvard Kennedy School*

### Universitat International de Catalunya

Researcher and coordinator, 2017-Today. *Joaquim Molins Figueras Childcare and Family Policies Chair*  
Adjunct lecturer, 2018-Today. *Faculty of Education*

### IESE Business School

*Research Assistant*, 2008-2013. *International Center for Work and Family*

### Universitat Pompeu Fabra

Adjunct lecturer, 2015-2016. *Department of Economics and Business*

## VISITING POSITIONS

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May, 2019. College of Law and Business, *ONO Academic College*. Tel Aviv, Israel.

## EDUCATION

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2016	Ph.D. in Social Policy	University of Edinburgh
2009	M.A. in Political and Social Science	Universitat Pompeu Fabra
2004	B.A. and M.B.A	ESADE Business School

## RESEARCH INTEREST

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Sociology of the family, work-family balance, mixed methods, flexibility, positive parenting

## FELLOWSHIPS AND AWARDS

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2016-2020	WAPPP Fellowship, Harvard University
2019-2020	STI Human Flourishing Expert Meeting Grant
2018-2019	Pivotal Ventures Grant, Harvard University
2017-2019	Early Career Work and Family Fellow, Work-Family Research Network
2017-2018	STI Fatherhood Expert Meeting Grant
2018	Finalist, Fundación Rafael del Pino Research Grant
2017	Societat Econòmica Barcelonesa d'Amics del País Grant [€4,200]
2017	Finalist, Fundación Rafael del Pino Research Grant
2015	Fundación Maria Teresa Rodó Award [€2,500]
2014	Work-Family Research Network Travel Grant
2010	EDACwowe Travel Fund Grant

## LIST OF PUBLICATIONS

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### *Articles and book reviews in refereed journals*

Ruiz-Castro, M., **Grau-Grau, M.**, Lupu, I., Daskalai, M., and McGinn, K. (*Forthcoming*). Social reproduction: Intra-household relationships, organizational initiatives and public policies. Special Issue in *Gender, Work and Organization*.

Rivera, R., Santos, D., **Grau-Grau, M.**, and Derose, L. (2019). Family Relationships and Internet Abuse in 25 European Countries. *Families, Relationships and Societies*.

Tanquerel, S., and **Grau-Grau, M\***. (2019). Unmasking work-family balance barriers and strategies among working fathers in the workplace. *Organization*. **\*Equal contribution**

**Grau-Grau, M.** (2019). Manet: A Symbolic Revolution, by P. Bourdieu. *International Sociology*, 34, 161-163.

**Grau-Grau, M.** (2019). Family and Sustainable Development, by M. Gas & R. Cavallotti. *Social Science Journal*, 56, 137-138

Bosch, M.J., Las Heras, M., Russo, M., Rofcanin, Y., and **Grau-Grau, M.** (2018). How context matters: The relationship between family supportive supervisor behaviours and motivation to work moderated by gender equality. *Journal of Business Research*, 82, 46-55.

**Grau-Grau, M.** (2018). Ferdinand Tönnies (1855-1936). Vida y Sociología, by A. I. Erdozain. *Revista Española de Sociología*, 27(2), 357-360.

**Grau-Grau, M.**, and Leon, C. (2017). Cómo llegar a ser una empresa responsable con la conciliación. *Harvard Deusto Business Review*, 266, 20-30. (in Spanish)

Cavallotti, R., **Grau-Grau, M.**, Marimon, F., and Gas, M. (2017). Design and validation of a measurement scale of intergenerational solidarity. *Testing, Psychometrics, Methodology in Applied Psychology*, 24 (1), 107-125.

**Grau-Grau, M.** (2013). Clouds over Spain: Work and family in the age of austerity. *International Journal of Sociology and Social Policy*, 33 (9/10), 579-593.

Chinchilla, N., and **Grau-Grau, M.** (2013). Corporate family responsibility e ambienti di lavoro flessibili: un "must" per le aziende del XXI secolo. *Sociologia e Politiche Sociali*, 16, 43-66. (in Italian)

Idrovo, S., León, C., and **Grau-Grau, M.** (2012). Comparing work-life balance in Spain and Latin-American countries. *European Journal of Training and Development*, 36 (2/3), 286-307.

Las Heras, M., and **Grau-Grau, M.** (2011). Having an impact: Learning from those who done it. *Industrial and Organizational Psychology*, 4 (3), 422-425.

#### *Books (edited)*

Las Heras, M., **Grau-Grau, M.** and Rofcanin, Y. (2021, *forthcoming*). *Human Flourishing: Neuroscience and Health, Organizations and Arts (Eds)*. Berlin, Germany: Springer

**Grau-Grau, M.**, Riley-Bowles, H., and Las Heras, M. (2020, *forthcoming*). *Elevating Fatherhood: Health, Public Policies and Organizations (Eds)*. Berlin, Germany: Springer (**open access**).

Las Heras, M., Chinchilla, N., and **Grau-Grau, M.** (2019). *The New Ideal Worker: Organizations between Work-Life Balance, Women and Leadership (Eds)*. Berlin, Germany: Springer.

Las Heras, M., Chinchilla, N., and **Grau-Grau, M.** (2017). *The Work-Family Balance in Light of Technology, and Globalization (Eds)*. Newcastle, UK: Cambridge Scholars Publishing.

#### *Books (authored)*

**Grau-Grau, M.** (2015). *Recompensas invisibles: Los beneficios de la paternidad en los propios padres* [Invisible rewards: The benefits of fatherhood involvement for fathers themselves]. Fundación Maria Teresa Rodó: Barcelona (in Spanish).

*Recipient of the 2015 Maria Teresa Rodó Award*

#### *Book chapters*

**Grau-Grau, M.** (2020). Return to work for fathers: A group with specific needs? *In Navigating the return-to-work experience for new parents: Maintaining work-family well-being*, Ed. C. Cooper and M. Karanika-Murray. New York, NY: Routledge.

Chinchilla, N., and **Grau-Grau, M.** (2018). Family-Friendly Corporation. *In The SAGE Encyclopedia of Business Ethics and Society*, Ed. R. Kolb. Sage Publications.

Las Heras, M., and **Grau-Grau, M.** (2017). Women in the labor force: women's labor force participation in Spain. *In Women in management worldwide: Signs of progress*, Ed. R. Burke and A. Richardsen. New York, NY: Routledge.

**Grau-Grau, M.** (2015). El enriquecimiento trabajo-familia: Una teoría útil para los padres y las empresas. *In Hacia un nuevo pacto entre trabajo y familia*, Ed. P. Debeljuh. Buenos Aires, Argentina: IAE Business School. (in Spanish)

Las Heras, M., Chinchilla, N., and **Grau-Grau, M** (2013). Corporate Family Responsibility in Latin America. In *Inclusiveness, Sustainability and Human Resource Development*, Ed. N. M. Agrawal, M. G. Jomon, B. Varkkey and C. Banerjee. New Delhi, India: McGraw Hill Education

Cruz, H., León, C., and **Grau-Grau, M**. (2010). Situación laboral de la mujer y balance trabajo-familia en España y América Latina. In *Mujer y Liderazgo en España y Latin América*, Ed. P. Debeljuh and M. las Heras. Madrid, Spain: LID editorial. (in Spanish)

#### *Technical reports*

Chinchilla, N., Jiménez, E., and **Grau-Grau, M**. (2019). [Buenas Prácticas para la gestión de la igualdad, la diversidad y la mejora de la competitividad en la empresa.](#) IESE Business School (ST-516) (in Spanish)

Jiménez, E., **Grau-Grau, M**, and Chinchilla, N. (2018). [Índice I-WIL 2018.](#) IESE Business School (ST-470) (in Spanish and English)

Chinchilla, N., Jiménez, E., and **Grau-Grau, M**. (2017). [Maternidad y trayectoria profesional en España: Análisis de las barreras e impulsores para la maternidad de las mujeres españolas.](#) IESE Business School - ORDESA (ST-444) (in Spanish).

Featured in: *La Vanguardia, El Periódico, El País, El Mundo, ABC, Público, Herald, El Economista, Las Provincias, Antena 3, Telecinco among others.*

Chinchilla, N., and **Grau-Grau, M**. (2015). [Empresa responsable en l'àmbit de la família.](#) Government of Catalonia. Departament de Benestar Social i Família. (in Catalan)

*Report presented by the Minister of Social Welfare and Family.*

Chinchilla, N., Jiménez, E., and **Grau-Grau, M**. (2014). [Impacto de las pensiones en la mujer. Jubilación y calidad de vida en España.](#) VidaCaixa (in Spanish).

Featured in: *La Vanguardia, Expansión, Periódico, Ara, Punt Avui, El Mundo, Catalunya Radio, RAC1, COPE, SER, TVE among others.*

Chinchilla, N., Leon, C., Hernandez, M, and **Grau-Grau, M**. (2009). [Experiències en l'Organització del Temps de Treball a les Empreses de Catalunya.](#) Government of Catalonia. Departament de Treball. Dipòsit Legal B-24.895-2009 (in Catalan and Spanish).

**Grau-Grau, M**, and Parry E. (2010). [Mind the Gap. Spain Employers Perspective.](#) The Sloan Centre on Aging and Work at Boston College.

**Grau-Grau, M**. (2010). [Mind the Gap. Spain Employee Perspective.](#) The Sloan Centre on Aging and Work at Boston College.

**Grau-Grau, M**. (2010). [Spain Statistical Profile. Country Statistical Profile no. 19,](#) The Sloan Centre on Aging and Work at Boston College.

*Articles in non-refereed journals*

**Grau-Grau, M.** (2014). [\*La política familiar a Catalunya: És la implicació paterna una prioritat?\*](#). *Quaderns de Polítiques Familiars*, 2, 12-21.

*Papers under review*

Bueno, X.; and **Grau-Grau, M.** *Why Is Unpaid Parental Leave (still) Gendered? Individual narratives and couples' strategies*. R&R (Journal of Family Issues)

**Grau-Grau, M.**, and Gallego, G. El impacto de la mediación parental en el uso intensivo del móvil y *whatsapp* entre adolescentes. (Under review).

*Working papers*

Chinchilla, N.; **Grau-Grau, M.**, and Sowon, K. Integrating ethics in the work-family field: an action-based approach (In progress).

**Grau-Grau, M.**, and Silard, T. Invisible rewards: The benefits of multiple roles among working fathers (In progress).

**Grau-Grau, M.** Explaining paternal time with children in Catalonia: Associations with demographic variables and working conditions (In progress).

Tanquerel, S.; and **Grau-Grau, M.** Breaking the “ideal worker” norm: the impact of age, job position & family status. (In progress).

Edo, A. and **Grau-Grau, M.** Les polítiques de permisos parentals com a element clau per trencar el sostre de vidre i la bretxa salarial: Anàlisi i classificació en 18 països europeus (In progress).

**Grau-Grau, M.** Fatherhood as a source of Human Flourishing (In progress).

**Grau-Grau, M.** Work-family balance and Tönnies (In progress).

Lozano, P., Rovira, M., and **Grau-Grau, M.** Who Accompanies the Child to School? A direct observation in six Catalan Schools (In progress).

**Grau-Grau, M.**, Tracchi, M., Panebianco, D., and Kisunaite, A. Mainstreaming children’s rights in social, health and educational policies: strengths and weaknesses from Italy and Spain (In progress).

**INVITED SEMINARS OR CONFERENCES**

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*Seminar.* University of Padova, Italy (2020)

*CED seminar.* Universitat Autònoma de Barcelona, Spain (2019)

*A Strategy and Organisation seminar.* University of Bath, United Kingdom (2019)

*Masculinities Seminar.* Academic College of Tel Aviv-Yaffo, Israel (2019)

*OB Seminar.* ONO Academic College, Israel (2019)

*WSA Conference.* Harvard Business School, United States (2019)

*WLB Meeting.* Harvard Kennedy School, United States (2018)

*Gender Research Seminar*. Harvard Business School, United States (2017)  
*Women and Public Policy Program*. Harvard Kennedy School, United States (2017)  
*Comparative Politics of Gender Inequality*. Harvard University, United States (2016)  
*Seminar*. Universidad del Istmo, Guatemala (2013)  
*Public Policy Evaluation Seminar*. Universitat Internacional de Catalunya; Spain (2013)  
*Faculty Seminar*. ESADE Business School, United States (2013)

## TRAINING COURSES

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Interfasol Annual Training School “*Intergenerational Family Solidarity Across Europe*”.  
May 23-27, 2016. Catholic University of Milan, Italy.  
May 11-15, 2015. Keele University, United Kingdom.

Seminar “*Fathers in Work Organizations*”. Granted by Zentrum für Interdisziplinäre Forschung (ZIF). March 12-14, 2015. Bielefeld, Germany.

*PhD Course on Social Policy, Life Course and Gender*. Fully granted by Reassess. September 21-25, 2012. Oslo, Norway.

## CONFERENCE PRESENTATIONS

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*Paternidad, masculinidad y equilibrio trabajo-familia entre padres trabajadores en México*, XXXII Congreso Internacional ALAS (Asociación Latinoamericana de Sociología). December 1-6, 2019. Lima, Perú.

*Work family balance and caregiving ambition: A motivational perspective*, VIII International Conference of Work and Family: Work family in the pursuit of happiness. July 1-2, 2019. Barcelona, Spain.

*Fatherhood, Masculinity and Work-Family Balances experiences among working fathers in Ciudad Juárez*, VIII International Conference of Work and Family: Work family in the pursuit of happiness. July 1-2, 2019. Barcelona, Spain.

*Breaking the “ideal worker” norm: the impact of age, job position & family status*, VIII International Conference of Work and Family: Work family in the pursuit of happiness. July 1-2, 2019. Barcelona, Spain.

*Paternal domestic work: When fathering is more than time with children*, 40th Annual Meeting of the International Association for Time Use Research (IATUR). Hungarian Academy of Sciences, October 24-26, 2018. Budapest, Hungary.

*Do Dads Want to Be There? Men’s Intended Use of Unpaid Parental Leave in Spain*, 113th American Sociological Association (ASA) Annual Meeting: Feeling Race. An invitation to explore racialized emotions. August 11-14, 2018. Philadelphia, United States.

*Opening Alternatives to the “Ideal Worker” Norm: The Impact of Age, Job Position & Family Status*, IV Work Family Research Network Conference: OpenScience: Assumptions and Translation of Work and Family Research. June 20-23, 2018. Washington DC, United States.

*Detecting work-family balance barriers among men in the workplace*, 10th Biennial Gender, Work & Organisation Conference 2018. June 13-16, 2018. Sydney, Australia.

*Breaking the “ideal worker” norm: the impact of age, job position & family status*, VII International Conference of Work and Family: The (new) ideal worker. July 3-4, 2017. Barcelona, Spain.

*Explaining paternal time with children in Catalonia: Associations with demographic variables and working conditions*, 25th American Men's Studies Association (AMSA) Conference: Honoring Our History, Imagining Our Future. March 30-April 2, 2017. Ann Arbor, United States.

*La figura del padre y su contribución en el hogar: algunas evidencias empíricas*, III International Conference Family and Society: Education, work and culture. August 13-14, 2015. Santiago de Chile, Chile.

*Men's perceptions about work-family balance barriers in the workplace: Empirical evidences from Spain*, VI International Conference of Work and Family: Balance, Technology and Globalization. July 1-3, 2015. Barcelona, Spain.

*Intergenerational Solidarity: A Literature Review*, II International Conference Family and Society: Family and Sustainable Development. September 24-25, 2014. Barcelona, Spain.

*Invisible Assets: What Working Fathers Learn from Their Families*, XVIII ISA World Congress of Sociology, Facing an unequal goal: Challenges for global society. July 13-19, 2014. Yokohama, Japan.

*Invisible rewards among working fathers: A qualitative analysis of work-family enrichment*, II Work Family Research Network Conference, Changing Work and Family Relationships in a Global Economy. June 19-21, 2014. New York, United States.

*Clouds over Spain: Work and family in the age of austerity*, 108th American Sociological Association (ASA) Annual Meeting: Interrogating inequality. Linking Micro and Macro. August 10-13, 2013. New York, United States.

*Clouds over Spain: Work and family in the age of austerity*, V International Conference of Work and Family: Leadership for the 21st Century. July 1-3, 2013. Barcelona, Spain.

*Fathers, children and time: Evidence from time use survey*, 107th American Sociological Association (ASA) Annual Meeting: Real Utopias: Emancipatory Projects, Institutional Designs, Possible Futures. August 17-20, 2012. Denver, United States.

*Time spent with children: a comparison between French, Spanish and Swedish families*, 33th Annual Meeting of the International Association for Time Use Research (IATUR). University of Oxford, August 1-3, 2011. Oxford, United Kingdom.

*Employers Taking Care, Employees Working Well: A model of perceived organizational support*, IV International Conference of Work and Family: Innovations in Work-Family Research and Practice July 4-6, 2011. Barcelona, Spain.

*Quality Time with Children. The Cases of France, Spain and Sweden*, XVII ISA World Congress of Sociology: Sociology on the Move. Track: Men, Work and Parenting. July 12-17, 2010. Goteborg, Sweden.

## **RECENT SPEAKING INVITATIONS (SELECTION)**

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*15º Aniversario - Instituto Municipal de la Familia*. Abril 22, 2020. Monterrey, México.

*United Nations's 64th Session of the Commission of the Status of Women*. March 12, 2020. New York, US.

[WTB Conference 2020](#). Feb 6, 2020. Barcelona, Spain.

[Concordia Bienestar y Productividad](#). May 24, 2019. Ciudad Juárez, México.

[Col·legi Oficial Infermeres i infermers](#). May 17, 2018. Barcelona, Spain.

[Fundación Cepaim](#). Feb 22, 2018. Madrid, Spain.

*Jornades Europeas de RRHH*. Feb 15, 2018. Girona, Spain.

*Escola Pineda (teachers)*. Feb 13, 2018. Hospitalet de Llobregat, Spain.

*Càritas*. Nov 14, 2017. Terrassa, Spain.

[FECHAC- Concordia Bienestar y productividad](#). Apr 25, 2017. Ciudad Juárez, México.

*Jornadas Europeas RRHH*. Jun 9, 2016. Vigo, Spain.

[Fundació Servei Solidari](#). Jan 8, 2016. Barcelona, Spain.

[Empresa Responsable](#). Departament Benestar Social i Família. Nov 2-3, 2015. Barcelona, Spain.

[Ayuntamiento Almería](#). Oct 6, 2015. Almería, Spain.

[APDO](#). Jun 29, 2015. Barcelona, Spain.

*I Jornades Internacionales de RRHH*. Jun 4, 2015. Mallorca, Spain.

[Generalitat de Catalunya](#). May 27, 2015. Barcelona, Spain.

*SEDASE*. May 19, 2015. Barcelona, Spain.

[Ayuntamiento de Pedro Muñoz](#). Mar 18, 2015. Pedro Muñoz, Spain.

*Ajuntament Barcelona*. Dec 16, 2014. Barcelona, Spain.

*Fòrum Carlemany*. Nov 21, 2014. Girona, Spain.

[Ayuntamiento de Torre-Pacheco](#). Oct 30, 2014. Torre-Pacheco, Spain.

*II Jornades Internacionales sobre RSC*. Sep 11, 2014. Pamplona, Spain.

[5a Setmana de la Responsabilitat Social a Catalunya](#). Jul 8, 2014. Barcelona, Spain.

[International Commission on Couple and Family Relations](#). May 13, 2014. Brussels, Belgium.

*Escola Pia de Sabadell*. May 6, 2014. Sabadell, Spain.

*V Congrés Internacional de Recursos Humans*. Feb 21, 2014. Girona, Spain.

[41 Jornades Corresponsables](#). Nov 21, 2013. Barcelona, Spain.

*Simposio Internacional sobre Balance Trabajo-Familia 2013*. Sep 6, 2013. Antigua, Guatemala.

[Acte per la igualtat de la dona a la Guardia Urbana](#). Mar 8, 2013. Barcelona, Spain.

[TEDxMURCIA](#). Feb 16, 2013. Murcia, Spain.

*Festival della famiglia*. Oct 25-27, 2012. Riva del Garda, Italy.

[Consortio Elis](#). Nov 11, 2011. Rome, Italy.

[Fundació Rafael Campalans](#). April 15, 2011. Barcelona, Spain.

## **MEDIA COVERAGE**

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[BBC](#) (Jun 27, 2019), [El País](#) (Jan 22, 2018), [El Mundo](#) (Jan 8, 2018), [BBC](#) (Jun 12, 2017), [Catalunya Radio](#) (Jul 7, 2016), *TV Bisbat Girona* (Jan 29, 2016), [Radio TriniJone](#) (Dec 17, 2015), [Notícies de Almería](#) (Oct 6, 2015), *Inter.Almeria TV* (Oct 5, 2015), *Radio Libertad FM* (Mar 3, 2015), *Radio Estel* (Jan 13, 2015), [Cadena SER](#): (Sep 3, 2014), [La Vanguardia](#) (Sep 1, 2014), *Radio RCN Guatemala* (Sep 5, 2013), *Radio Estel* (Apr 30, 2013), [La Xarxa Radio](#) (Apr 27, 2013), *Es Radio Palma* (Mar 8, 2013), [La Vanguardia](#) (Jun 26, 2012), [El Mundo](#) (Nov 8, 2012), *TVTerrassa: Primes* (Dec 22, 2011), *TV3: Telenotícies* (Dec 6, 2011), *TV3: Banda Ampla* (Dec 1, 2011), [RNE4: Matí a 4 bandes](#) (Nov 28, 2011), [TV3: Els Matins](#) (Oct 28, 2011), [La Vanguardia](#) (Sep 19, 2011), [La Vanguardia](#) (Sep 19, 2011), [La Vanguardia](#) (Mar 23, 2011), [La Vanguardia](#) (Jul 7, 2010), [TV Hospitalet](#) (Oct 20, 2010)



## OTHER NON-ACADEMIC WRITINGS

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- [\*Quatre somnis\*](#), Justícia i Pau (March 4, 2020)  
[\*Educar en l'extraordinari\*](#), Justícia i Pau (March 4, 2020)  
[\*Mayúsculas y minúsculas\*](#), Justícia i Pau (Jan 3, 2019)  
[\*Paternitat sense barreres\*](#), Diari Ara (Aug 25, 2018)  
[\*Sigues un home\*](#), Justícia i Pau (Mar 7, 2018)  
[\*La revolució de la cura i Juárez\*](#), Diari de Terrassa/Justícia i Pau (Apr 28, 2017)  
[\*7 països\*](#), Diari de Terrassa/Justícia i Pau (Jan 31, 2017)  
[\*Com explicar la victòria del Trump als nens\*](#), Diari de Terrassa/Justícia i Pau (Nov 18, 2016)  
[\*La importància de les recompenses imprevistes\*](#), Diari de Terrassa (Oct 28, 2016)  
[\*“No necessito diners, sinó un canvi”. Somni Americà I\*](#), Justícia i Pau (Oct 28, 2016)  
[\*Per a què serveixen els números?\*](#), Justícia i Pau (May 9, 2016)  
[\*Els bons referents i l'examen final\*](#), Diari del Vallés (Feb 26, 2016)  
[\*Ulls, cors i mans\*](#), Justícia i Pau (Febrer 9, 2016)  
[\*El voluntariat gratuït i na Teresa Raich\*](#), Diari de Terrassa (Jan 22, 2016)  
[\*A l'estiu, no tothom riu\*](#), Justícia i Pau (May 11, 2015)  
[\*Buscant la pau\*](#), Justícia i Pau (Jan 12, 2015)  
[\*En nom de Déu\*](#), Justícia i Pau (Oct 6, 2014)  
[\*Crucificats\*](#), Justícia i Pau (Apr 22, 2014)  
[\*La desigualtat, Índex Gini i Acció\*](#), Justícia i Pau (Jan 13, 2014)  
[\*Pescadors d'homes\*](#), Justícia i Pau (Oct 9, 2013)

## PROFESSIONAL ACTIVITIES

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### Editorial Board Member

- Journal of Vocational Behavior (JVB)*  
*Quaderns de Polítiques Familiars (QPF)*

### Reviewer

- Academy of Management Review (AMR)*, *Human Resources Management Journal (HRMJ)*, *Journal of Vocational Behavior (JVB)*, *Families, Relationships and Societies (FRS)*, *Human Relations (HR)*, *Revista Internacional de Sociologia (RIS)*, *Revista Española de Sociologia (RES)*, *European Research on Management and Business Economics (ERMBE)*, *Encrucijadas*.

### Conferences Organized

- Co-organizer, International Conference for Work and Family.  
• 2021, 2019, 2017, 2015, 2013 and 2011.

- Expert Meeting Human Flourishing, IESE Business School (2020)  
Expert Meeting Fatherhood, Harvard University (2018)

### Professional offices

- Chair, Parenting and Caregiving Section, Work Family Research Network (2016-2019)  
Program Committee, Work Family Research Network Conference (2018)  
Stream convener, Gender, Work and Organization Conference (2018)

## PROFESSIONAL MEMBERSHIPS

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Federación Española de Sociología (2018-Today)  
American Sociological Association (2018-Today)  
Academy of Management (2016-Today)  
Work and Family Research Network (2013-Today)  
International Association for Time Use Research (2011-Today)  
International Sociological Association (2010-Today)

## LANGUAGES

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<i>Catalan</i>	Mother Tongue
<i>Spanish</i>	Mother Tongue
<i>English</i>	Fluent
<i>Italian</i>	Fluent
<i>German</i>	Good

## TEACHING EXPERIENCE

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### *Undergraduate*

Sociology of the family. *Universitat Internacional de Catalunya, UIC* (2018/2020)

- Taught 16 students in core undergraduate course (2020)
  - Group 1 4.87/5
  - Group 2 4.73/5
- Taught 24 students in core undergraduate course (2019)
  - Group 1 5.00/5
  - Group 2 4.73/5

Economy and public sector. *Universitat Pompeu Fabra, UPF* (2015-2016)

- Taught 180 students in core undergraduate course (2016)

## SOCIAL SERVICES

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*President*, Justícia i Pau Terrassa (2012-Today)

*Member*, Justícia i Pau (2010- Today)

*Volunteer*, Catalan prisons (2010-Today)

*Coordinator*, GEP Jove-Escola Pia de Catalunya (2007-2010)

*Consultant*, ESADE Alumni Solidari. Project with Fundació Èxit (2006-2007)

*Consultant*, SUD-ESADE. Social project in El Salvador (2003)

*President*, AIESEC ESADE (2002-2003)

*Member*, AIESEC ESADE (1999-2004)

*Camp counsellor*, educational project (Verano Feliz) in Tijuana, Mexico (2001)

*School counsellor*, Escola Pia de Terrassa (1997-2009)

## **INDUSTRY EXPERIENCE**

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Purchasing Manager (2006-2008). **Henkel Ibérica S.A.** Barcelona, Spain.  
Assistant Purchasing Manager (2004-2005). **Henkel SpA.** Milano, Italy.  
Summer Internship (2004). **General Electric.** Barcelona, Spain.

## **REFERENCES**

---

### **Alison Koslowski**

Full Professor of Social Policy and Research Methods

*University of Edinburgh*

[alison.koslowski@ed.ac.uk](mailto:alison.koslowski@ed.ac.uk)

### **Kathleen McGinn**

Cahners-Rabb Professor of Business Administration

*Harvard Business School*

[kmcginn@hbs.edu](mailto:kmcginn@hbs.edu)

### **Hannah Riley Bowles**

Roy E. Larsen Senior Lecturer in Public Policy

Director of Women and Public Policy Program

*Harvard Kennedy School*

[hannah\\_bowles@hks.harvard.edu](mailto:hannah_bowles@hks.harvard.edu)

March 10, 2020